

ANNUAL REPORT OF THE JAMAICA AGRICULTURAL SOCIETY FOR THE YEAR
2014/2015

The matter for tabling in the Houses of Parliament is the Annual Report and Audited Financial Statements of the Jamaica Agricultural Society (JAS) for the year ended 31st March, 2015. The report is being tabled in accordance with Section 12 (2) of the Jamaica Agricultural Society Incorporation Act.

2. FIELD SERVICES

The Field Services Department of the JAS described the 2014/15 fiscal year as one of the more challenging years for the agricultural sector as the country suffered from a prolonged drought. However, despite the above challenge they noted that the farmers were dedicated and used innovative ways to produce crops with the limited resources available.

Membership

For the period under review, the JAS placed a lot of emphasis on increasing 'paid-up' membership by implementing projects and programmes; increased contact hours with farmers; and contacted dormant branches encouraging their re-activation. The Society registered a total of 301 direct members across all parishes. This achievement was 76% (130) more than the 171 recorded for the previous year.

**Total Branch Affiliation & Direct Membership for All Parishes for the Period April 1, 2014
– March 31, 2015**

	Branch Target	Branches Affiliated	Members Affiliated	Part Affiliated Branches	Registered Branches	Direct Members Registered
Total - Review Period	789	162	4,389	118	15	301
Total - Previous Yr (2013-2014)	435	163	4,373	139	7	171

Training

Training was one of the key focus areas of the Society. In an effort to build the capacity of the organisation, the JAS had two members representing it in Korea at the International Saemael Training Programme for foreign leaders to study their Saemael Undong Development Model.

Farmers also received training formally and informally to aid their personal development and the development of their families. The society provided training in several areas which included:

▪ Crop production and management	▪ Marketing
▪ Public health regulations	▪ Food safety modernization
▪ Climate change adaptation	▪ Animal care and management
▪ Record keeping	▪ Good agricultural practices
▪ Home economics	▪ Apiculture

Praedial Larceny

Praedial larceny continues to be one of the major deterrents to investment in the agricultural sector and farmers have now bought into the fact that they need to take a cohesive approach to have this matter curtailed. This approach saw an increase in the sale of Agricultural Produce Receipt Books. For the year ended March 31, 2015 a total of 2,050 Receipts Books valued at \$1,025,000 were sold. This compares with 1,739 Receipts Books Valued at \$869,500 in the previous year.

3. DENBIGH AGRICULTURAL SHOW

Over the three days, all displays of the parishes were of a very high standard and earned visits and commendation from all levels of the society. Clarendon emerged as the overall winner of the parish pavilion and parish exhibits which saw them receiving the Percival Broderick Trophy and the St. Mary pavilion won the best pavilion and received the Rudolph Burke Trophy.

4. NATIONAL CHAMPION FARMER AND SIR ARTHUR FARQUHARSON MOST IMPROVED FARM COMPETITIONS

These competitions continued to gain tremendous support from farmers. Mr. Richard Bennett of St. Catherine was awarded National Champion Farmer 2014 and Mr. Sheldon Williams of Westmoreland was awarded the title of Young Champion Farmer 2014.

5. EAT JAMAICAN DAY CELEBRATION

In a proclamation by the Governor General, November 25th was officially declared as "Eat Jamaican Day" and shall be celebrated as such annually. For the past ten years the JAS has promoted and encouraged Jamaicans to embrace the concept "Grow what we eat... Eat what we grow" and to make it a way of life.

6. MARKETING AND PROJECTS

The Marketing Department of the JAS reported a challenging but successful year highlighting an achievement of 85% of its targets. The Department trained over five hundred persons during the year; age ranging from eighteen (18) to seventy (70) years. An analysis of the participants revealed that females continued to attend these training more readily.

The JAS collaborated and networked with other agencies in the development of customized training manuals. However, in recognizing that literacy is an issue, it was decided to use bold coloured graphical presentations in the development of the manuals. It is reported that this went well with the participants resulting in a high percentage keeping and using them for reference. A total of six manuals were produced, these were:

- i. Accounts Made Simple
- ii. Good Agricultural Practices

- iii. Poultry Management Made Simple
- iv. Customer Service
- v. Goat Management Made Simple
- vi. Land Management and Usage (to be completed in the coming year)

The Marketing Department of the JAS was also involved with other organisations in the undertaking of a number of projects. These collaborating organisations and the projects were:

- i. Ministry of Labour and Social Security – Entrepreneurship Skill Project
- ii. Council of Volunteer Social Services (CVSS) – Customer Care Workshop
- iii. Jamaica Social Investment Fund (JSIF) – Livestock Training

6. FINANCIAL HIGHLIGHTS

The Society recorded a surplus of \$928,756 for the review period. This represents a reduction of 54.9% (\$1,131,978) from the \$2,060,734 surplus earned in the previous year. Subvention, notwithstanding a 4.4% decline, was \$77.1M and represented 82% of the total revenue. Other significant categories “Included investment and rental income” of \$7.1M and “Surplus from self-financing activities” of \$5.4M.

Operating expenses totalled \$90.7M, increasing from \$90.4M in the previous period.

7. REMUNERATION

Cabinet is being asked to note the salaries and emoluments of the directors and senior executives set out at Appendices I and II respectively.

8. AUDITORS' REPORT

The Financial Statements were audited by McKenley & Associates Chartered Accountants and they have stated that in their opinion the financial statements give a true and fair view of the financial position of the Society as at 31st March, 2015 and of the financial performance, changes in reserves and cash flows of the Society for the year then ended, so far as concerns the members of the Society and in accordance with International Financial Reporting Standards.

9. The Annual Report of the Jamaica Agricultural Society is hereby submitted to be tabled in the Houses of Parliament in accordance with the provisions of Section 12 (2) of the Jamaica Agricultural Society Incorporation Act.



Karl Samada, C.D. M.P.

Minister of Industry, Commerce, Agriculture and Fisheries

September - 27 , 2017

JAMAICA AGRICULTURAL SOCIETY
DIRECTORS COMPENSATION 2014-2015

Position of Director	Fees (\$)	Motor Vehicle Travelling (\$)	Honoraria (\$)	All Other Compensation Including Non-Cash Benefits as applicable (\$)	Total (\$)
President	96,000.00	446,000.00	150,000.00	-	692,000.00
1st Vice President	-	124,056.00	-	-	124,056.00
2nd Vice President	-	353,680.00	-	-	353,680.00
Director 1	-	94,080.00	-	-	94,080.00
Director 2	-	18,600.00	-	-	18,600.00
Director 3	-	64,480.00	-	-	64,480.00
Director 4	-	11,440.00	-	-	11,440.00
Director 5	-	135,520.00	-	-	135,520.00
Director 6	-	110,880.00	-	-	110,880.00
Director 7	-	12,288.00	-	-	12,288.00
Director 8	-	71,680.00	-	-	71,680.00
Director 9	-	157,520.00	-	-	157,520.00
Director 10	-	28,160.00	-	-	28,160.00
Director 11	-	43,904.00	-	-	43,904.00
Director 12	-	51,200.00	-	-	51,200.00
Director 13	-	25,600.00	-	-	25,600.00
Director 14	-	62,160.00	-	-	62,160.00
Director 15	-	24,000.00	-	-	24,000.00
Director 16	-	49,000.00	-	-	49,000.00
Director 17	-	35,200.00	-	-	35,200.00
Director 18	-	45,000.00	-	-	45,000.00
Director 19	-	43,520.00	-	-	43,520.00
Director 20	-	88,400.00	-	-	88,400.00
Total	96,000.00	2,096,368.00	150,000.00	-	2,342,368.00

**JAMAICA AGRICULTURAL SOCIETY
SENIOR EXECUTIVE COMPENSATION**

Position of Senior Executive	Year	Salary (\$)	Gratuity or Performance Incentive (\$)	Traveling or Value of Assigned Motor Vehicle (\$)	Pension or Other Retirement Benefits (\$)	Other Allowances (\$)	Non-Cash Benefits (\$)	Total (\$)
Chief Executive Officer	2014-15	3,395,707.00	-	975,720.00	-	-	-	4,371,427.00
Chief Financial Officer	2014-15	1,631,717.00	-	514,500.00	-	-	-	2,146,217.00
Human Resource Manager	2014-15	1,358,247.00	-	514,500.00	-	-	-	1,872,747.00
Total		6,385,671.00	-	2,004,720.00	-	-	-	8,390,391.00

Notes

1. Where contractual obligations and allowances are stated in a foreign currency, the sum in that stated currency must be clearly provided and not the Jamaican equivalent.
2. Other Allowances (including laundry, entertainment, housing, utility, etc.)
3. Where a non-cash benefit is received (e.g. government housing), the value of that benefit shall be quantified and stated in the appropriate column above.